



# Mason Tenders District Council

OF GREATER NEW YORK & LONG ISLAND

## Wage and Fringe Benefit Rates Local 78 Laborers

### January 6, 2025 to June 30, 2025

#### ENVIRONMENTAL CONTRACTORS ASSOCIATION

	JOURNEYMAN		APPRENTICES		
	Straight Time	1st Year	2nd Year	3rd Year	4th Year
Wage Rate	39.25	20.20	21.20	24.20	26.20
Vacation Account**	1.90	1.28	1.28	1.28	1.28
<b>Total Taxable Income</b>	<b>\$41.15</b>	<b>\$21.48</b>	<b>\$22.48</b>	<b>\$25.48</b>	<b>\$27.48</b>
<b>Deductions</b>					
Vacation Account**	1.90	1.28	1.28	1.28	1.28
Dues Check Off	3.02	2.06	2.06	2.06	2.06
Political Action Committee	0.20	0.20	0.20	0.20	0.20
<b>Total Deductions</b>	<b>\$5.12</b>	<b>\$3.54</b>	<b>\$3.54</b>	<b>\$3.54</b>	<b>\$3.54</b>
<b>Contributions</b>					
ECA IAP	0.25	0.20	0.20	0.20	0.20
Welfare Fund	12.55	11.64	11.64	11.64	11.64
Pension fund	3.50	1.66	1.66	1.66	1.66
Annuity Fund	4.00	1.00	1.00	1.00	1.00
Training Fund	0.50	0.47	0.47	0.47	0.47
Greater New York LECET	0.20	0.20	0.20	0.20	0.20
New York State LECET	0.15	0.05	0.05	0.05	0.05
New York State Health & Safety	0.10	0.05	0.05	0.05	0.05
<b>Total Hourly Fringes and Non-Taxable Contributions</b>	<b>\$21.25</b>	<b>\$15.27</b>	<b>\$15.27</b>	<b>\$15.27</b>	<b>\$15.27</b>
<b>Total Hourly Package</b>	<b>\$62.40</b>	<b>\$36.75</b>	<b>\$37.75</b>	<b>\$40.75</b>	<b>\$42.75</b>

\*\*Contributions to the vacation account should be treated as an addition to income and all consequent taxes and withholding should be deducted from employees' wages. Vacation Account contributions are not compounded for purposes of overtime.